

dap

DIVERSITY
AWARENESS
PARTNERSHIP

EDUCATION & TRAINING

FOR ORGANIZATIONS & INDIVIDUALS

training@dapstl.org • 314-246-3142



Diversity Awareness Partnership's Education and Training is delivered through presentations, workshops, seminars, community forums, and roundtable discussions. These events and offerings raise awareness around the importance of diversity and inclusion among participants by exposing challenges, facilitating dialogue, and providing tangible tools and resources needed to create a more inclusive organization.

LET US WORK WITH YOU TO FIND THE BEST SOLUTION

Contact us to arrange an education and training opportunity for your organization:

training@dapstl.org

314-246-3142

TRAINING:

Diversity Awareness Partnership offers a variety of training opportunities around issues of diversity and inclusion spanning multiple topics, lengths of time, and approaches.

Diversity & Inclusion Training: 2-hour, interactive training that addresses the difference between diversity and inclusion, stereotypes and biases, various aspects of diversity (race, religion, disability, sexual orientation, gender identity, and age), and strategies for being more inclusive. Available for up to 35 people per session.

Listen. Talk. Learn.: The events occurring in our country with regards to race have presented all of us – as neighbors, business leaders, educators, students, and concerned citizens – with the opportunity to step forward and increase our understanding of race and what inclusion means to us. It is vital that our communities come together to ensure healthy communication, trust, and respect for those with whom we live, work, and play.

This session will expose participants to the debate vs. dialogue framework, provide them with needed skills to practice dialogue, and help them understand a lived experience different than their own. Available for up to 35 people per session.

Unconscious Bias Training: This training includes an overview of our current social and biological understandings of unconscious bias, as well as intervention strategies for mitigating its harmful effects. Embedded in the training are facts and figures that help participants to explore unconscious bias and related concepts. Each session is highly interactive with discussions and activities. Available for up to 35 people per session.



Lunch & Learn Workshops: 60-90-minute workshops on topics of interest to the organization (i.e. Racial Bias, Religious Diversity in the Workplace, Starting a Diversity Council, LGBTQ Awareness). Available for up to 50 people per session.

Diversity & Inclusion Seminar Series: A series of quarterly workshops developed to offer additional opportunities for professionals in the St. Louis area to grow their expertise around diversity and inclusion, and to engage in peer-to-peer learning around diversity initiatives with colleagues across a variety of sectors.

STRATEGY:

Diversity Awareness Partnership offers strategic support to organizations around diversity and inclusion initiatives.

Diversity & Inclusion Consulting: Strategic consulting around diversity and inclusion, with or without other services, to enhance and provide expertise for the initiatives at your organization.

Climate Assessment: A customized assessment of up to 50 questions, developed and analyzed by Diversity Awareness Partnership, that addresses diversity and inclusion topics in your organization from the perspective of the participants.

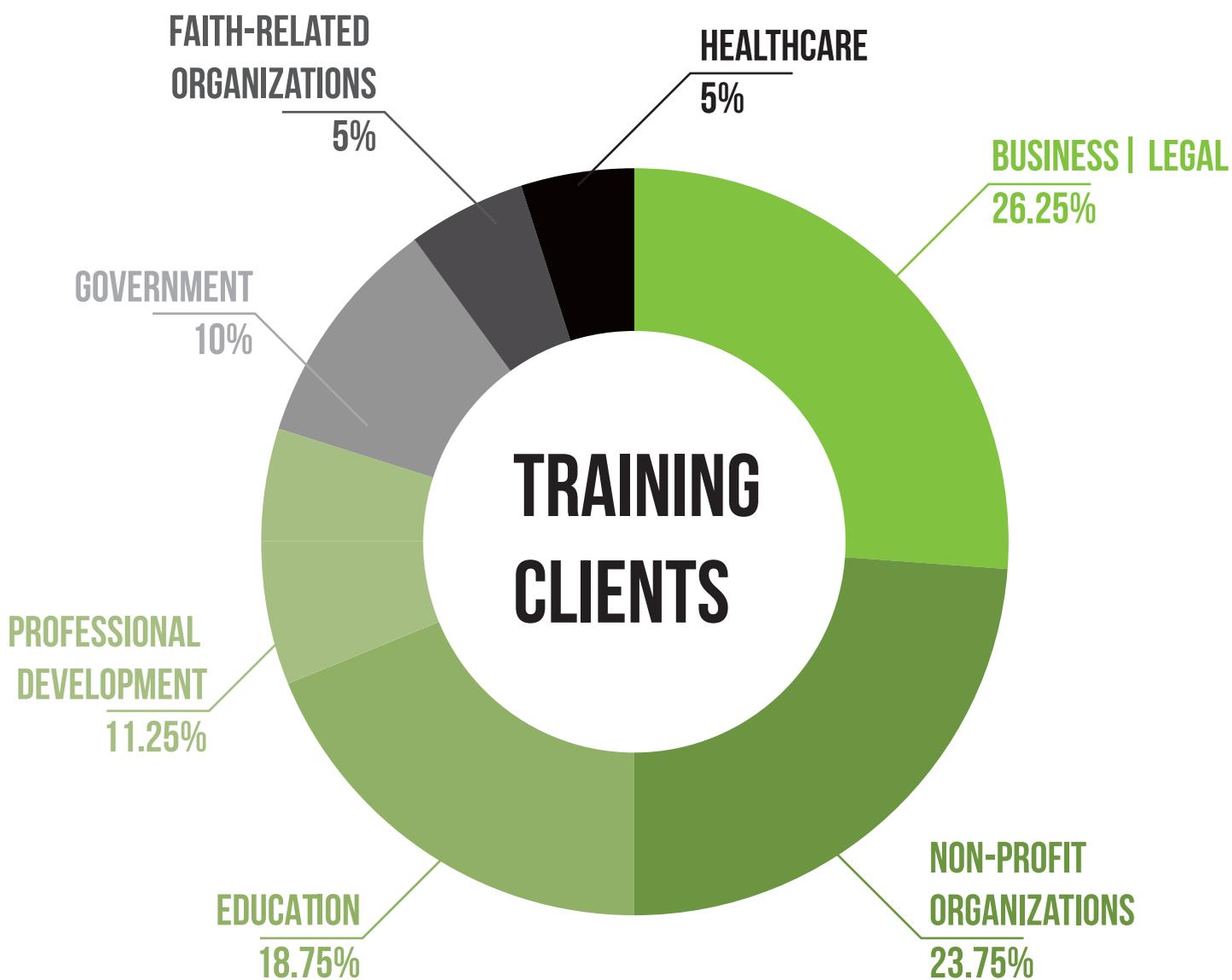
Focus Groups: Designed to provide a deeper, facilitated conversation on a specific topic(s) in your organization related to diversity and inclusion. Available for up to 20 people.

One-On-One Training /Mediation: DAP can provide training/mediation on a variety of topics (i.e. gender, race, stereotypes, bias) for an individual in your organization who needs focused, one-on-one attention.

Executive Leadership & Board Consultation: Focused on best practices, case studies, strategic planning, and starting initiatives around diversity and inclusion at your organization.

Evaluation of Diversity Initiatives: Diversity Awareness Partnership can assess your existing diversity initiatives (i.e. diversity council or training program) through a combination of online surveys and in-person, facilitated conversations using our electronic voting tool.

**SECTORS REPRESENTED BY CLIENTS
WE HAVE WORKED WITH SO FAR:**



SAMPLE CLIENT LIST:

BUSINESS | LEGAL

ALIVE Magazine
Ameren
Boeing
Centene
Cerame Auto Group
Commerce Bank
Datotel
Dale Carnegie & Associates
Edward Jones
Enterprise Bank & Trust
Graybar
Greensfelder, Hemker & Gale, P.C.
Lake Forest Country Club
Monsanto
RubinBrown LLP
Sandberg Phoenix & von Gontard
Sterling Properties
Stinson Leonard Steet
Thompson Coburn LLC
US Bank
Wells Fargo Advisors

NON-PROFIT ORGANIZATIONS

AmeriCorps
Beyond Housing
Center of Creative Arts (COCA)
Child Center-Marygrove
Coro Fellows of St. Louis
Edgewood Children's Center
Great Circle
Kingdom House
Lutheran Children and Family Services
Midtown Catholic Charities
Missouri Baptist Children's Home
Paraquad
Scholarship Foundation
St. Louis Art Museum
St. Louis Artworks
The Mission Continues
United Way of Greater St. Louis
Willows Way
YWCA Metro St. Louis



EDUCATION

Brentwood Schools
The College School
The Community School
De La Salle Middle School
De Smet Jesuit High School
EAGLE Prep Elementary School
Fontbonne University
Fort Zumwalt School District
Maryville University
St. Louis College of Health Careers
St. Louis College of Pharmacy
Washington University - Brown School of Social Work
Washington University - Olin School of Business
Washington University - Student Union
Webster University

PROFESSIONAL DEVELOPMENT

Association of Legal Administrators
Institute of Internal Auditors Conference
Society for Human Resource Management
Webster University Staff Development Day
"What Do You Know About Diversity? What don't you know? Let's talk about it."-Delivered to 40 area non-profit organizations
Cross Cultural Engagement: Building a Diverse and Dynamic Community
Dubuque Area Chamber of Commerce (Dubuque, Iowa)
Rustbelt to Artist Belt (RAC)
Sister Cities Diversity Conference (Cincinnati, Ohio)

GOVERNMENT

Beverly Hills Police Department (St. Louis)
Bi-State Development Agency
City of Olivette
Federal Executive Board, Kansas City
Federal Reserve Bank of St. Louis
Missouri Department of Transportation
National Personnel Records Center
St. Louis County Department of Health



FAITH-RELATED ORGANIZATIONS

Eden Theological Seminary
Presbytery of Giddings-Lovejoy
St. John Church (Ellisville, MO)
Webster Hills United Methodist Church

HEALTHCARE

Barnes-Jewish Hospital
St. Louis Children's Hospital
Missouri Foundation for Health
Missouri Institute for Mental Health

FOR MORE INFO

STAY SOCIAL

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PROGRAMS

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RESOURCES

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JOBS

dapstl.org/jobs

FACEBOOK

facebook.com/dapstl

TWITTER

twitter.com/inclusivestl
twitter.com/inclusiveCoMo

INSTAGRAM

instagram.com/inclusivestl

LINKEDIN

linkedin.com/company/diversity-awareness-partnership

DIVERSITY AWARENESS PARTNERSHIP

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314-246-3142

ABOUT DIVERSITY AWARENESS PARTNERSHIP

Diversity Awareness Partnership is a catalyst to increase awareness, facilitate engagement and provide education about diversity and inclusion.

Diversity Awareness Partnership's vision is inclusive communities where diversity is respected and embraced, and equity is the norm.

DAP achieves its mission through three pillars of impact: education and training, youth engagement, and awareness initiatives.

For more information on becoming a partner, participating in our programs, requesting publications, or supporting our efforts, visit **DAPSTL.org**.

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