

MISSION

Diversity Awareness Partnership is a catalyst to increase awareness, facilitate engagement and provide education about diversity and inclusion.

For more information, visit dapstl.org/columbia

PROGRAMS

DAP achieves its mission through its three pillars of impact: education and training, youth engagement and awareness initiatives.

Diversity & Inclusion Training

Diversity & Inclusion Trainings raise awareness around the importance of diversity and inclusivity among employees by exposing challenges, generating dialogue, and providing tangible resources needed to create a more inclusive workplace.

Networking Hours

Bi-monthly networking hours are arranged through happy hours, lunches, or morning coffee sessions.

Diversity Dinner

The Annual Diversity Dinner is a fun evening of networking, cultural performances, and a celebration of diversity in the city.

Community Forums

Community Forums welcome individuals from all over Columbia to participate in or observe open dialogue around diversity issues.

Awareness Campaigns & Publications

Diversity Publications include the Interfaith Calendar, How to be a White Ally, Myths About Women in the Workplace, Trans Ally Guide, and Using Pronouns Respectfully.

CORPORATE & NONPROFIT PARTNERS

Ameren | Beta Gamma Sigma | BJC HealthCare | Independent Schools of St. Louis | Caleres | Centene | Central Bank of Boone County | Citi Commerce Bank | David Mason & Associates | Dot Foods | Edward Jones Enterprise Holdings | Enterprise Bank & Trust | Express Scripts | Federal Reserve Bank of St. Louis | Independence Center | KWS | Mary Institute and Saint Louis Country Day School | Maryville University | Midwest Bank - Centre | MilliporeSigma | Monsanto | NestlePurina PetCare Company | Olin Corporation | Opera Theatre of Saint Louis | Price Waterhouse Coopers Saint Louis Science Center | Shelter Insurance | Spire | SSM Health | St. Louis Association of Realtors | St. Louis College of Pharmacy | St. Louis Cardinals St. Louis Public Radio | Synchronized Resources, LLC | Toyota / Bodine Aluminum | University of Missouri Division of Inclusion, Diversity and Equity University of Missouri System | Veterans United Home Loans | Washington University in St. Louis | Webster University

REGIONAL ADVISORY COUNCIL

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Chief People Officer, Veterans United Home Loans

Amber Cheek

Disability Inclusion and ADA Compliance Manager, University of Missouri

Charles Hunter

Regional Human Resources Manager, Commerce Bank

Brian C. Jones

Manager of Diversity and Inclusion, Shelter Insurance Companies

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Director of Alternative Education, Columbia Public Schools Principal, Frederick Douglass High School

Orvil Savery

Talent Acquisition, Veterans United Home Loans

Veronica Schultz

Lead HR Consultant, Employee and Labor Relations, University of Missouri System

Stacy Smith

Executive Board Liaison, Shelter Insurance Companies

Loreli Wilson

Manager of Diversity & Inclusion Programs, Veterans United Home Loans

Dr. Laine Young-Walker

Division Chief and Training Director of Child and Adolescent Psychiatry, University of Missouri Healthcare

DID YOU KNOW?

by 2050

53%
OF THE
UNITED
STATES

will be comprised of
PEOPLE OF COLOR

according to the 2010 Census